

December 23, 2018

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520190450131

Re: Autumn Ridge Landscaping, Inc. Nonqualified Deferred Compensation Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer. Name and Address of Employer:

Autumn Ridge Landscaping, Inc.
8945 Greenfield Road
Loretto, MN 55357

Employer Identification Number:

45-4979133

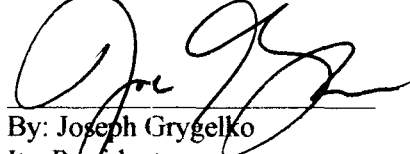
Autumn Ridge Landscaping, Inc., maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and

Participants in Each Plan: **One Plan covering up to 10 employees**

Dated December 23, 2018

AUTUMN RIDGE LANDSCAPING, INC.


By: Joseph Grygelko
Its: President



80 South 8th Street
900 IDS Center
Minneapolis, MN 55402

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