

2520190450130



1000 Germantown Pike, F2  
Plymouth Meeting PA 19462

December 31, 2018

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Ladies and Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the undersigned employer, provides the following information:

Name and address of Employer:

Robar Industries, Inc., d/b/a ITEM Media  
1000 Germantown Pike  
Plymouth Meeting, PA 19462

Employer Identification Number: 23-1931514

The above referenced employer maintains a plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1  
Number of Participants: 1  
Plan Effective Date: December 31, 2018

Respectfully Submitted,  
ITEM Media

By: Graham Kilshaw  
Graham Kilshaw, CEO

**ITEM MEDIA**  
1000 Germantown Pike, Suite F-2  
Plymouth Meeting, PA 19462

Hasler

01/03/2019

**US POSTAGE**

FIRST CLASS MAIL

**\$00.00<sup>9</sup>**



PA 19462  
01111001802

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

