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JACKSON, MS 39236

1300 MEADOWBROOK ROAD
JACKSON, MS 39211

PHONE (601) 709-7777
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December 12, 2018

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2520190450115

RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, First Commercial Bank is providing the following information:

Sponsoring Employer Name and Address: First Commercial Bank
1300 Meadowbrook Road
Jackson, MS 39211

Sponsoring Employer Identification Number: 64-0922862

Number of Plans: 3

Name of Plan(s): First Commercial Bank Strategic Reward Unit Plan

Number of Participants: 4

Name of Plan(s): First Commercial Bank Director Deferred Strategic Reward Unit Plan

Number of Participants: 14

Name of Plan(s): First Commercial Bank Supplemental Executive Retirement Plan

Number of Participants: 1

Name of Plan(s): First Commercial Bank Deferred Compensation Plan

Number of Participants: 1

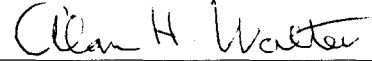
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The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

First Commercial Bank

By:



ALAN H. WALTERS, President & CEO



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First Commercial Bank

By: Alan H. Walters
ALAN H. WALTERS, President & CEO

 FIRST COMMERCIAL BANK

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