

INNOVATION DEPOT 457 PLAN
TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

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Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Innovation Depot, Inc.

The Employer's mailing address is: 1500 First Avenue North
Birmingham, Alabama 35203

The Employer's federal identification number (EIN) is: 63-0917530

The plans of employer and the number of participants covered in each plan is:

Plan Name: Innovation Depot 457 Plan

Plan Effective Date: 10/15/2018

Plan Adoption Date: 10/15/2018

Number of Participants: 3
(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Innovation Depot, Inc.

By: *Mesiree*

Date: 11/24/18

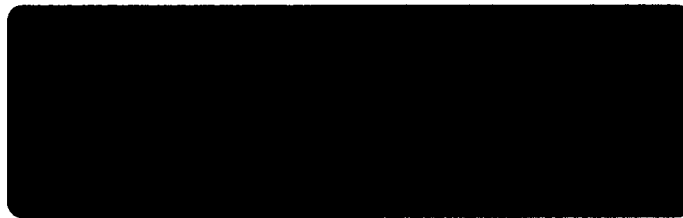
 **BeneTech Administrators, Inc.**
P.O. Box 530967
Birmingham, AL 35253

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