

1/15/2019

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

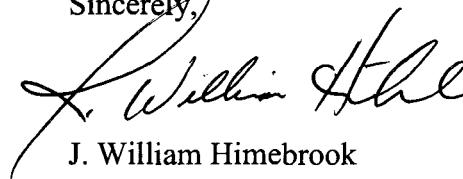
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Gentlemen:

This statement is being filed under 29 C.F.R. § 2520.104-23(b) with respect to the 2018 OIA Executive Long-Term Incentive Plan (the "Plan"), an unfunded plan maintained by Oregon International Airfreight Co. DBA OIA Global primarily for the purpose of providing benefits to a select group of management and highly compensated employees. The Plan currently covers 3 employees. The name, address and employer identification number of the sponsoring employer are:

Oregon International Airfreight Co. DBA OIA Global
2100 SW River Pkwy, Suite 800
Portland, OR 97201
EIN 93-0969642

Sincerely,



J. William Himebrook
Treasurer
Oregon International Airfreight Co.



54 Monument Circle, Suite 800
Indianapolis, IN 46204-2942

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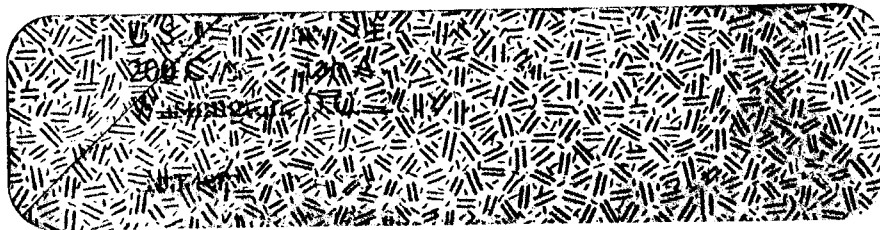
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