

MARGOLIS COMPANY
295 West Larpenteur Ave.
Roseville, MN 55113

2520190450105

December 31, 2018

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

2018 12 17 09:48

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:

MARGOLIS COMPANY

2. The address of the employer is:

295 West Larpenteur Ave.
Roseville, MN 55113

3. The employer's federal identification number (EIN) is:

41-0662175

4. The number of plans and the number of participants in each plan is one plan covering one employee. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

MARGOLIS COMPANY



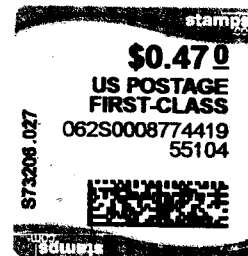
Jerome C. Romero, President

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