

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

2520183370064

Employer Name: the dd+p group, LLC

Address: 4555 Lake Forest Dr., Blue Ash, OH 45242

Employer EIN: 20-2623781

Name of Plan: the dd+p group, LLC NQDC Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 2

Number of Employees in Plan(s): 2



EBSA/PUBLIC DISCLOSURE

2018 OCT -2 PM 2: 14

September 13, 2018

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Ref. No.: 034-0905-1

Re: the dd+p group, LLC NQDC Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by the dd+p group, LLC.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,

A handwritten signature in black ink that reads "Beth Fuel". The signature is written in a cursive, flowing style.

Beth Fuel, QKA
Manager II, Retirement Implementations
CUNA Mutual Retirement Solutions
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Taras Tatarko
Shawn Scott



1809 24th Street
Great Bend, KS 67530

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