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September 14, 2018

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., Room N-1515  
Washington, DC 20210

SEP 14 2018 10:40 AM  
2018 SEP 25 11:10:40

Plan: Five Star Senior Living Inc. Nonqualified Deferred Compensation Plan  
Employer: Five Star Senior Living Inc.  
E.I.N.: 04-3516029

Dear Sir/Madam:

In accordance with 29 C.F.R. § 2520.104-23 of the regulations issued under Section 104 of the Employee Retirement Income Security Act of 1974, as amended, this letter, filed on behalf of the Plan's Administrator, serves as notice that the above-named Employer maintains a "top-hat" plan:

- Primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; and
- Under which benefits are paid solely from the general assets of the Employer or affiliates of the Employer.

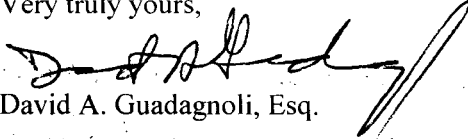
The Plan, which is the only "top-hat" plan maintained by the Employer or its affiliates, presently covers 100 employees of the Employer or affiliates of the Employer.

The address of the Employer is as follows:

Five Star Senior Living Inc.  
400 Centre Street  
Newton, Massachusetts 02458

A copy of the above-referenced Plan will be provided to the Secretary of Labor upon request.

Very truly yours,

  
David A. Guadagnoli, Esq.

cc: Shawna Murray

SULLIVAN &  
WORCESTER

Sullivan & Worcester LLP  
One Post Office Square  
Boston, MA 02109

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