

INFORMATION STATEMENT
Pursuant to Department of Labor Regulation § 2520.104-23

October 11, 2018

1. Name and Address of Employer: Talos Energy Operating Company LLC
333 Clay Street, Suite 3300
Houston, Texas 77002
2. Employer Identification No.: 90-0791480
3. The Employer and other entities in its controlled group maintain three unfunded plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The name of each such plan and the number of current and former employees participating in each such plan as of the date hereof is set forth in the following table:

<u>Plan Name</u>	<u>Number of Current and Former Employees Participating in Plan</u>
Talos Energy Operating Company LLC Executive Severance Plan	10
Stone Energy Corporation Executive Severance Plan	1
Stone Energy Corporation Deferred Compensation Plan	11
Deferred Compensation and Disability Agreements with Stone Oil Corporation	3

TALOS ENERGY OPERATING COMPANY LLC

By: William S. Moss III
William S. Moss III
Executive Vice President & General Counsel



EBBA/PUBLIC DISCLOSURE

2018 OCT 23 AM 10:15

October 12, 2018

VIA CERTIFIED MAIL

Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Statement Pursuant to Department of Labor Regulation 29 C.F.R. § 2520.104-23

Employer: Talos Energy Operating Company LLC
333 Clay Street, Suite 3300
Houston, Texas 77002
Employer Identification Number: 90-0791480

Ladies and Gentlemen:

Enclosed please find the statement described in Department of Labor Regulation § 2520.104-23(b)(1) for the “top hat” plans maintained by Talos Energy Operating Company LLC and its controlled group. The plan documents are available for inspection and will be provided to your office upon request.

If you require additional information, please contact the undersigned at (713) 328-3000.

Sincerely,

TALOS ENERGY OPERATING COMPANY LLC

By: William S. Moss III
William S. Moss III
Executive Vice President & General Counsel

Enclosure



Top Hat Plan Exemption
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