

**SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN WITH SPLIT  
DOLLAR AGREEMENT**

**SPECIMEN ERISA MEMORANDUM STATEMENT**

DATE: September 25, 2018

TO: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

**2520183370029**

FROM: Kreamer Feed, Inc.  
EIN: 23-1580600  
215 Kreamer Avenue  
P.O. Box 38  
Kreamer, PA 17833

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains three (3) non-qualified SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN WITH SPLIT DOLLAR AGREEMENT for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants is:

Plan 1: Death Benefit Only Plan One (1)  
Plan 2: Salary Continuation Plan One (1)  
Plan 3: Supplemental Executive Retirement Plan One (1)  
(with Split Dollar Agreement)

Plan Administrator: Jason C. Robinson

Title: President

Employer: Kreamer Feed, Inc.



Karen L. Hackman    Kenneth G. Potter    Marvin J. Rudnitsky Senior Counsel  
 D. Robert Davidson    Molly E. Gorby  
 Courtyard Offices | 1372 N Susquehanna Trail, Suite 130 | Selinsgrove, PA 17870  
 Iron Front Cowork | 434 Market Street, Suite 204 | Lewisburg, PA 17837  
 Tel: (570) 743-2333 Fax: (570) 743-2347 www.rhplegal.com

The Comfort of Confidence.

October 10, 2018

CERTIFIED MAIL w/ RETURN RECEIPT

Office of Pension and Welfare Programs  
 Labor Management – Services Administration  
 U.S. Department of Labor  
 Washington, D.C. 20216

2018 OCT 23 AM 10:20  
 MAIL ROOM

**RE:    Kreamer Feed, Inc.  
       EIN 23-1580600**

Dear Sir or Madam:

I have enclosed the Supplemental Executive Retirement Plan with Split Dollar Agreement Memorandum Statement of our client, Kreamer Feed, Inc. If you need any further information, please contact our office.

Thank you.

With kindest regards,

RHP LAW GROUP LLC

BY:

KAREN L. HACKMAN, ESQUIRE  
 E-mail to [hackman@rhplegal.com](mailto:hackman@rhplegal.com)

## **SALARY CONTINUATION**

### **MEMORANDUM STATEMENT**

**DATE:** October 8, 2018

**TO:** Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

**FROM:** Kreamer Feed, Inc.  
EIN: 23-1580600  
215 Kreamer Avenue  
P.O. Box 38  
Kreamer, PA 17833

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains three (3) non-qualified salary continuation plans for Executives who are members of a “select group of management” or who are “highly compensated”.

The number of participants is:

Plan 1: Death Benefit Only Plan One (1)  
Plan 2: Salary Continuation Plan One (1)  
Plan 3: Supplemental Executive Retirement Plan One (1)  
(with Split Dollar Agreement)

Plan Administrator: Jason C. Robinson

Title: President

Employer: Kreamer Feed, Inc.



The Comfort of Confidence.

Karen L. Hackman | Kenneth G. Potter | Marvin J. Rudnitsky Senior Counsel  
D. Robert Davidson | Molly E. Gorby  
Courtyard Offices | 1372 N Susquehanna Trail, Suite 130 | Selinsgrove, PA 17870  
Iron Front Cowork | 434 Market Street, Suite 204 | Lewisburg, PA 17837  
Tel: (570) 743-2333 Fax: (570) 743-2347 www.rhplegal.com

October 10, 2018

CERTIFIED MAIL w/ RETURN RECEIPT

Office of Pension and Welfare Programs  
Labor Management – Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

2018 OCT 23 AM 10:21

**RE: Kreamer Feed, Inc.  
EIN 23-1580600**

Dear Sir or Madam:

I have enclosed the Salary Continuation Memorandum Statement of our client, Kreamer Feed, Inc. If you need any further information, please contact our office.

Thank you.

With kindest regards,

RHP LAW GROUP LLC

BY:

KAREN L. HACKMAN, ESQUIRE  
E-mail to [hackman@rhplegal.com](mailto:hackman@rhplegal.com)



The Comfort of Confidence.

Courtyard Offices  
1372 N Susquehanna Trail, Suite 130  
Selinsgrove, PA 17870  
www.rhplegal.com

CERTIFIED MAIL



7015 1520 0001 9911 2390

POSTAGE PAID  
SELINSGROVE, PA



The Comfort of Confidence.

Courtyard Offices  
1372 N Susquehanna Trail, Suite 130  
Selinsgrove, PA 17870  
www.rhplegal.com

CERTIFIED MAIL



7015 1520 0001 9911 2383

POSTAGE PAID  
SELINSGROVE, PA