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Keith J. Pilger
Attorney

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October 9, 2018

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Top Hat Plan Exemption
Employee Benefits Security
Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7017 0530 0001 0045 8386

In Re: Top Hat Plan Exemption Filing
Pointe Precision, Inc.
Our File: 28953

Dear Sir or Madam:

The following Top Hat Plan Statement is submitted on behalf of Pointe Precision, Inc., a Wisconsin corporation:

1. Name and Address of Employer: Pointe Precision, Inc., 2675 Precision Drive, Plover, Wisconsin 54467.
2. Employer Identification Number: 20-5056039.
3. Pointe Precision, Inc. has established three (3) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The number of employees in each plan is one (1).
5. The plan administrator is Bret Kastein, President, Pointe Precision, Inc., 2675 Precision Drive, Plover, Wisconsin 54467, telephone number (715) 254-2203.

Copies of the plan documents are available to the Secretary upon request. The above statement is given pursuant to Department of Labor Regulation 2520.104-23 and is intended to comply with the Top Hat Plan Exemption filing

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requirements therein. If you have any questions regarding this filing, please feel free to contact me at the number set forth above.

Sincerely,

ANDERSON O'BRIEN
BERTZ, SKRENES & GOLLA, LLP



Keith J. Pilger

KJP:lm/680214

cc: Pointe Precision, Inc.
Attn: Mr. Bret Kastein, President
2675 Precision Drive
Plover, WI 54467

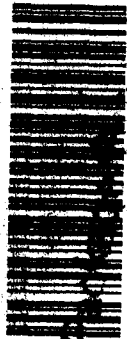
ANDERSON

BERTZ, SKRENES & GOLCK, LLP ATTORNEYS SINCE 1886

1257 MAIN STREET, P.O. BOX 228
STEVENS POINT, WI 54481-0228

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200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

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