



One Cooper Plaza
Camden, NJ 08103
P: 856.342.2000

August 9, 2018

2520182740026

U.S. Department of Labor
Top Hat Plan Exemption
Employee Benefit Security Administration
200 Constitution Avenue, N.W., N-1515
Washington, D.C. 20210

RE: The Cooper Health System, Inc. 457(b) Eligible Deferred Compensation Plan and The Cooper Health System Executive Benefit Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The Cooper Health System, Inc. 457(b) Eligible Deferred Compensation Plan ("EDCP") and the Cooper Health System Executive Benefit Plan ("EBP"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the Regulations Section cited above.

Pursuant to Regulations Section 2250.104-23(b), the following information is provided:

1. Names and Addresses of Employer

The Cooper Health System, Inc.
(See Address Above)

2. Employer Identification Number

21-0634462

3. The Employer maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:
- EDCP - The number of employees is approximately 162.
 - EBP - The number of employees is approximately 28.
4. The Cooper Health System, Inc. does not maintain any other arrangements providing deferred compensation to a select group of management or highly compensated employees.

U.S. Department of Labor
August 9, 2018
Page 2

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

A handwritten signature in black ink that reads "Beth Green". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Beth Green
Senior Vice President
Chief Human Resources Officer



The Cooper
Health System

EBSA/PUBLIC DISCLOSURE

Office of Counsel

2018 AUG 28 PM 2: 17

One Federal Street
Suite 5-400
Camden, NJ 08103
P: 856.382.6977
F: 856.382.6970

August 9, 2018

U.S. Department of Labor
Top Hat Plan Exemption
Employee Benefit Security Administration
200 Constitution Avenue, N.W., N-1515
Washington, D.C. 20210

RE: The Cooper Health System, Inc. 457(b) Eligible Deferred Compensation Plan and The Cooper Health System Executive Benefit Plan

Dear Secretary:

Please be advised that today, August 9, 2018 The Cooper Health System completed the Delinquent Filer Voluntary Compliance Program (DFVCP) Penalty Calculator and Online Payment for the above referenced plans.

I am also providing the attached letter providing that Cooper intends to utilize the alternative form of compliance as stated in the attached. The letter also provides the current approximate number of employees in each plan.

Should you have any questions, please feel free to contact me.

Very truly yours,

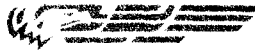
A handwritten signature in black ink, appearing to read 'Sharon M. Dostmann'.

Sharon M. Dostmann
Deputy General Counsel

 **Cooper**
University Health Care
Human Resources Department
1 Federal Street, Suite 200
Camden, New Jersey 08103

PRESORTED
FIRST CLASS



U.S. POSTAGE >>> PITNEY BOWES

ZIP 08109 \$ 000.37⁸
02 4W
0000354897 AUG 16 2018

08-17-2018

U.S. Department of Labor
Top Hat Plan Exemption
Employee Benefit Security Administration
200 Constitution Ave N.W., N-1515
Washington, DC 20210

6YN-85B 20210

