

FOSTER SWIFT

FOSTER SWIFT COLLINS & SMITH PC || ATTORNEYS

Lansing | Southfield | Grand Rapids | Detroit | Holland | St. Joseph

EBSA/PUBLIC DISCLOSURE

2018 AUG 28 PM 2:23

Lynwood P. VandenBosch

P: 616.726.2201 F: 616.726.6801

L.VandenBosch@fosterswift.com

Suite 200

1700 East Beltline, NE

Grand Rapids, MI 49525

August 22, 2018

Certified Mail - Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520182740023

Dear Sir/Madam:

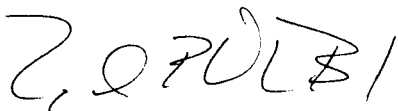
Please let this serve as notice that the employer identified below maintains an unfunded deferred compensation plan. The following information is disclosed pursuant to DOL Reg. 2520.104-23 imposed by the Employee Retirement Income Security Act of 1974:

1. The employer is Servant Fire Protection LLC, a Tennessee limited liability company.
2. The employer's address is 1939 Knollpoint Drive NE, Ada, Michigan 49301.
3. The employer's identification number (EIN) is 83-1383413.
4. The employer maintains one plan identified as:
 - (a) Deferred Compensation Provisions in Agreement between Servant Fire Protection, LLC and Todd Nelson.
5. The employer maintains one (1) such plan with one (1) participating employee on the plan.

Please contact me if you need any additional information.

Best regards,

FOSTER SWIFT COLLINS & SMITH PC



Lynwood P. VandenBosch

LPV:smv

cc (via email): Servant Fire Protection LLC

85442:00001:3787155-1

fosterswift.com

Foster Swift Collins & Smith PC (LPV)
1700 E. Beltline NE
Suite 200
Grand Rapids MI 49525

USPS CERTIFIED MAIL



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TOP HAT PLAN EXEMPTION - EMPLOYEE BENEFIT
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
ROOM N-1513
WASHINGTON DC 20210

Username: Susan VanHouten (svanhouten@fosterswift.com)
Return Ref#: LPV
User name: SVanHouten
Client-Matter Number: 85442-00001

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