

August 1, 2018

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CERTIFIED MAIL – RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

2520182740008

RE: Top Hat Plan Statement

To Whom It May Concern:

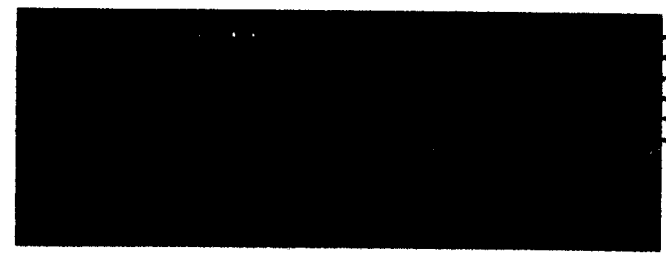
Pursuant to Reg. Section 2520.104-23, Callahan & Associates, Inc. (the “Employer”) hereby files the following statement to establish an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended:

1. Name and address of Employer:
Callahan & Associates, Inc.
1001 Connecticut Avenue NW, Suite 1001
Washington, DC 20036
2. Employer Identification Number of Employer: 52-1401942
3. Declaration: Employer maintains the plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Number of Plans: 1
5. Number of Employees Covered by Plan: 1

Very truly yours,
Callahan & Associates, Inc

By: 
Jon Jeffreys, Managing Partner

CALLAHAN
ASSOCIATES
1001 CONNECTICUT AVENUE NW | SUITE 1001 | WASHINGTON DC 20036



US DEPT. OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
TDP HAT PLAN EXEMPTION
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WASHINGTON, DC 20210
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