

INLAND NORTHWEST COMMUNITY FOUNDATION ANNUAL CEO SALARY DEFERRED AWARD AGREEMENT

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2520182740074

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Innovia Foundation (Formerly named Inland Northwest Community Foundation)

The Employer's mailing address is: 421 W. Riverside Avenue
Spokane, Washington 99201

The Employer's federal identification number (EIN) is: 91-0941053

The plans of employer and the number of participants covered in each plan is:

Plan Name: Inland Northwest Community Foundation Annual CEO Salary Deferred Award Agreement

Plan Effective Date: June 30, 2009

Plan Adoption Date: June 30, 2009

Number of Participants: 1

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Innovia Foundation

By: *Shelley Quinn, CEO*

Date: 8/3/18



August 3, 2018

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave. NW, N-1513
Washington, DC 20210

Re: INWCF – Top-Hat Plan Exemption Statement

Dear Secretary of Labor:

Enclosed please find a Top-Hat Plan Exemption Statement that discloses the existence of the Inland Northwest Community Foundation Annual CEO Salary Deferral Award Agreement, a non-qualified Plan currently covering only one participant.

This is in relation to a DFVCP filing; the appropriate fee was submitted today. A copy of the fee receipt confirmation is attached.

Please contact me if you have any questions.

Sincerely,

PETER D. SVENNINGSEN

PDS:bjh
Enclosure
cc: Lauren Autrey (via email)

2018 AUG 03 09:41 AM
U.S. DEPARTMENT OF LABOR

Peter Svennungsen

From: Lauren Autrey <lautrey@innovia.org>
Sent: Friday, August 03, 2018 12:36 PM
To: Peter Svennungsen
Subject: FW: Pay.gov Payment Confirmation: Delinquent Filer Voluntary Compliance Program

FYI

Thanks!

LAUREN AUTREY . Controller
o: (509) 624-2606 d: (509) 343-5752 w: innovia.org
follow us sign up

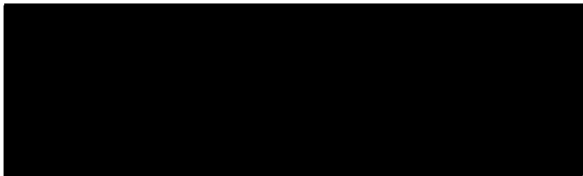
On June 5th we launched our new brand. [Click here](#) to read more about this strategic move.

-----Original Message-----

From: notification@pay.gov <notification@pay.gov>
Sent: Friday, August 03, 2018 12:34 PM
To: Lauren Autrey <lautrey@innovia.org>
Subject: Pay.gov Payment Confirmation: Delinquent Filer Voluntary Compliance Program

Your payment has been submitted to Pay.gov and the details are below. If you have any questions or you wish to cancel this payment, please contact DFVC Helpdesk at (202) 693-8360.

Application Name: Delinquent Filer Voluntary Compliance Program Pay.gov Tracking ID: 26BCNOPI Agency Tracking ID: 18-08-73070 Transaction Type: Sale Transaction Date: Aug 3, 2018 3:34:27 PM



THIS IS AN AUTOMATED MESSAGE. PLEASE DO NOT REPLY.

Peter D. Svenningsen, Esq.
905 W. Riverside Ave., Ste 504
Spokane, WA 99201



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