



CROPP COOPERATIVE
organic and farmer-owned since 1988

June 29, 2018

2520182740072

CERTIFIED MAIL

Return Receipt Requested

Receipt No. 9414 7266 9904 2125 5251 42

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D. C. 20210

RE: The Organic Valley Supplemental Executive Retirement Plan

Dear Reader:

CROPP Cooperative ("employer") has established The Organic Valley Supplemental Executive Retirement Plan, which is a nonqualified deferred compensation plan. This statement constitutes a filing under 29 C.F.R. § 2520.104-23 by the employer for the plan. The employer's EIN is 39-1605145 and its address is shown above. The employer maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer anticipates that less than 20 employees will be covered under the plan. The employer does not maintain any other deferred compensation plans (as described in 29 C.F.R. § 2520.104-23(b)).

If you need any further information, please call or write me.

Very truly yours,

Jerry McGeorge

Vice President of Cooperative Affairs

cc: Tim Goodman



DELIVERED BY

2018 JUL 30 PM 11:20

TIM GOODMAN
(612) 340-2825
FAX (612) 340-8827
goodman.timothy@dorsey.com

July 19, 2018

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Receipt No. 9414 7266 9904 2125 5251 42

TO: U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

RE: The Organic Valley Supplemental Executive Retirement Plan – Top Hat Filing

Dear Reader:

Please find enclosed the top hat filing. If you have any questions, please contact me.

Respectfully submitted,

Tim Goodman

TDG/kld
Enclosures Top Hat Letter

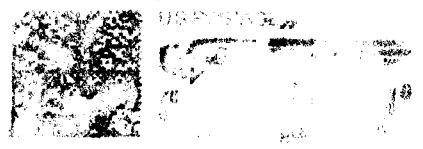
cc: Brion Hybertson (w/encl.)

Thank you for using Return Receipt Service

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()) DORSEY

DORSEY & WHITNEY LLP
SUITE 1500, 50 SOUTH SIXTH STREET
MINNEAPOLIS, MN 55402-1498

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

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