



June 5, 2018

Think Mutual Bank  
5200 Members Parkway NW  
Rochester, MN 55901

2018 JUN 23 AM 11:30

5200 Members Pkwy NW  
Box 5949  
Rochester, MN 55903-5949

1-800-288-3425 (507-288-3425)  
think@thinkbank.com

www.thinkbank.com

Via Return/Receipt Mail

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Regulation 2520.104-23  
Department of Labor  
1200 Constitution Avenue NW  
Washington, DC 20210

2520182740056

Re: Unfunded Top Hat Plan  
Reporting Under Part 1 Title I of the Employee Retirement Income Security Act

Dear Sir/Madam:

This statement is filed under Department of Labor Regulation 2520.104-23 in accordance with the alternative form of compliance with the reporting and disclosure requirements of Part 1 Title I of the Employee Retirement Income Security Act.

- The employer is Think Mutual Bank. The employer's address is 5200 Members Parkway NW; Rochester, MN 55901.
- The Internal Revenue Service Employer Identification Number is 41-0844117.
- Think Mutual Bank maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- Think Mutual Bank maintains one (1) such plan(s).
- The plan covers thirty-two (32) employees.

Enclosed is a second copy of this letter. Please acknowledge receipt of this submission by stamping and time dating the copy and returning it to the Committee in the enclosed stamped self-addressed envelope. Thank you.

Sincerely yours,

Dan Beck  
Sr. VP / Chief Financial Officer

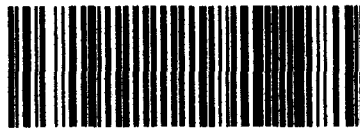
Enclosure

**Think**  
MUTUAL BANK

P.O. Box 5949 ■ Rochester, MN 55903

PLACE STICKER AT THE TOP OF ENVELOPE TO THE RIGHT OF THE RETURN ADDRESS FULLY EXPOSED TO VIEW

**CERTIFIED MAIL**

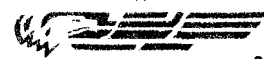


7017 2400 0000 2732 9189

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1313  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210



U.S. POSTAGE >>> PITNEY BOWES



ZIP 55901 \$ 006.67<sup>0</sup>  
02 4W  
0000347953 JUL 10 2018

RETURN RECEIPT REQUESTED

RECEIPT REQUESTED

