



Pacific States Industries, Inc.

2018 JUL 23 AM 11:30

July 11, 2018

VIA CERTIFIED MAIL

United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1515
Washington, D.C. 20210

2520182740055

RE: Pacific States Industries, Inc. Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation §2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Pacific States Industries, Inc. (the "Sponsor") maintains and sponsors the Pacific States Industries, Inc. Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 18625 Sutter Blvd., Ste. 900, Morgan Hill, CA 95037.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 94-2565203.
4. The Sponsor declares it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are four (4) employees participating in the Plan.
6. A copy of the Plan document will be furnished upon request.

Sincerely,


Austin Vanderhoof, Executive Vice President

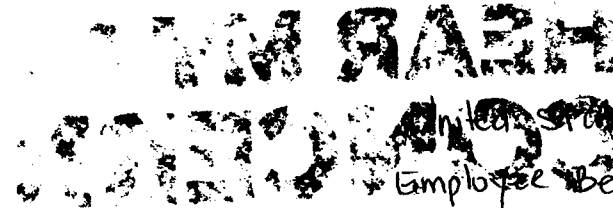
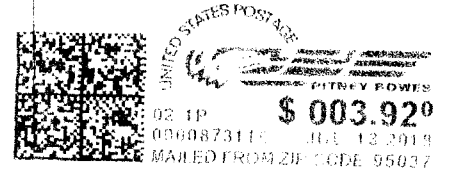
Pacific States Industries, Inc.

PO Box 1300
Morgan Hill, CA 95038

CERTIFIED MAIL



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United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption

200 Constitution Ave., N.W., Ste N-157

Washington, D.C. 20210

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