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July 10, 2018

VIA – CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

TOP-HAT REGISTRATION STATEMENT

As attorneys for, and on behalf of, The Ethel and James Flinn Foundation, in accordance with Department of Labor Regulation 2520.104-23, The Ethel and James Flinn Foundation, located at 333 West Fort Street, Suite 1950, Detroit, MI 48226, assigned EIN 38-2143122 by the Internal Revenue Service, has adopted an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees as follows:

PLAN NAME

INITIAL PARTICIPANTS COVERED

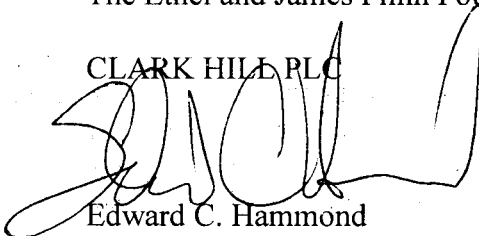
The Ethel and James Flinn Foundation
Executive Director 457(b) Plan

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The filing of this statement is intended solely to comply with Regulation 2520.104-23.

Respectfully Submitted on behalf of
The Ethel and James Flinn Foundation,

CLARK HILL PLC



Edward C. Hammond

CLARK HILL

Clark Hill PLC
151 South Old Woodward Avenue
Suite 200
Birmingham, MI 48009

clarkhill.com

CERTIFIED MAIL



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EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

