

July 25, 2018

Highland Title, Inc.  
6 Lynwood Road  
Asheville NC 28804

EBSA/PUBLIC DISCLOS  
2018 SEP 14 AM 11:16

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

**VIA CERTIFIED MAIL**  
**RETURN REGISTERED RECEIPT**

Re: Nonqualified Deferred Compensation Plan

2520182740047

Secretary of Labor,

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Highland Title, Inc.  
6 Lynwood Road  
Asheville NC 28804

Employer Identification Number: 26-3065380

Highland Title, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of plans: One (1)  
Number of employees in each plan: One (1)



Charles B.Q. Davis, President  
Highland Title, Inc., Plan Administrator

CERTIFIED MAIL



GUIRE  
OD &  
SETTE  
FIRM

Box 3180  
Raleigh, NC 28802

stamps  
COUNT

\* 1-Up Laser Form \*  
\* MMSA Client - 151 0017 \*

CERTIFIED MAIL

\$6.670  
US POSTAGE  
FIRST-CLASS  
FROM 28801  
09/06/2018  
stamps  
endicia



9414 7118 9956 0115 0896 95

Top Hat Plan Exemption  
Employee Benefits Security Administr  
Rm N-1513  
U.S. Dept. of Labor  
200 Constitution Ave. NW  
Washington DC 20210-0002

