

Reesman Excavating & Grading, Inc.  
28815 Bushnell Rd.  
Burlington, WI 53105

July 11, 2018

2520182230068

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Filing of Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and address of the Company is:  
  
Reesman Excavating & Grading, Inc.  
28815 Bushnell Rd.  
Burlington, WI 53105
2. The Company's Federal EIN is 391135035.
3. The Company has adopted the following plan, effective June 8, 2018, for the purpose of providing deferred compensation for a select group of highly compensated employees who participate in the Life Technologies Deferred Compensation Plan. Currently, six (6) employees are eligible to participate in the Plan.
4. The Company does not maintain any other "top-hat" plans.

A copy of the Plan will be made available to the Department of Labor upon request.

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2018 JUL 16 PM 3:02

July 11, 2018

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Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

On behalf of Reesman Excavating & Grading, Inc., I am transmitting the enclosed "top-hat" registration statement in accordance with 29 C.F.R. § 2520.104-23.

Very truly yours, ←

  
Joseph M. Maier

cc: JR Reesman  
Chris Reesman

**FOLEY**

**FOLEY & LARDNER LLP**

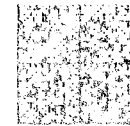
ATTORNEYS AT LAW  
150 E GILMAN ST STE 5000  
MADISON, WI 53703-1482  
P.O. BOX 1497  
MADISON, WI 53701-1497

**CERTIFIED MAIL**



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