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April 16, 2018

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

To Whom It May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

**1. Name and Address of Employer:**

AIB International, Inc.  
1213 Bakers Way  
Manhattan KS 65502

**2. Federal Employer Identification Number (EIN)**

48-1192044

**3.** The Employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

**4.** 9 employees are currently eligible to be covered by such plan.

Sincerely,

Doug Markham  
Director, People Processes  
AIB International, Inc.



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**GREAT-WEST.**  
FINANCIAL

Retirement Resource Operations Center  
8515 East Orchard Rd 8th T2  
Greenwood Village, CO 80111

CC# ~~2055~~ 8003

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