

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

**2520182230054**

Employer Name: Redd Roofing & Construction Plan

Address: 2772 H Ave.,; Ogden UT 84401

Employer EIN: 87-0310391

Name of Plan: Redd Roofing & Construction Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 2

Number of Employees in Plan(s): 7



2018 JUL 13 PM 2:37

July 3, 2018

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Ref. No.: 143-0718-4

Re: Redd Roofing & Construction Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Redd Roofing & Construction.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,

A handwritten signature in cursive script that reads "Beth Fuel".

Beth Fuel, QKA  
Sr. Manager, Retirement Implementations

New Business Operations Manager  
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Kyle Redd  
Nathan Murdock

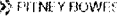
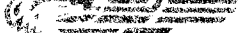
  
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