

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520182230050

Effective July 1, 2013, Fiduciary Counselling, Inc., adopted the Fiduciary Counselling, Inc. CEO Supplemental Deferred Compensation Plan (the "**Plan**"), which provides deferred compensation benefits to key employees.

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Fiduciary Counselling, Inc
30 East Seventh Street
St. Paul, MN 55101

Employer Identification Number: 41-0445819

Fiduciary Counselling, Inc. maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Plan Name:	Number of Participants
Fiduciary Counselling, Inc. CEO Deferred Compensation Plan	1

Dated: 7/16/2018

FIDUCIARY COUNSELLING, INC.



Shari L Clifford, CFO



500 IDS CENTER
80 SOUTH EIGHTH STREET
MINNEAPOLIS, MN 55402-3796
MAIN: 612.632.3000
FAX: 612.632.4444

ELLEN DURKIN
PARALEGAL
DIRECT DIAL: 612.632.3171
DIRECT FAX: 612.632.4171
ELLEN.DURKIN@GPMLAW.COM

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

July 18, 2018

SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

RECEIVED
U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210
JUL 23 2018

RE: Fiduciary Counselling, Inc.
EIN: 41-0445819

U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for NonQualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for Fiduciary Counselling, Inc.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

Ellen Durkin
Paralegal

Enclosure

cc: Shari Clifford

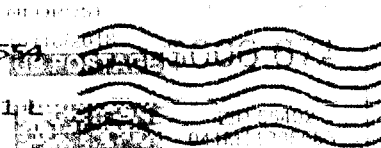
CERTIFIED MAIL



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MINNEAPOLIS MN 554

18 JUL 2018 PM 1



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SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

