

2520182230049

July 25, 2018

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Secretary:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided by W. Lease Lewis Company (the "Company"):

Name and Address of Company: W. Lease Lewis Company
2200 Western Avenue
Suite 500
Seattle, WA 98121

Employer Identification Number ("EIN"): 91-1322480

On June 6, 2018, the Company adopted the W. Lease Lewis Company Senior Executive Profit Sharing Plan (the "Plan"). The Plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company and its designated affiliated entities. The Plan is an unfunded deferred compensation plan, any assets of which are subject to the claims of the general creditors of the Company and its participating affiliates in the event they become insolvent.

The following two companies are affiliated with the Company and are participating in the Plan:

Lease Crutcher Lewis WA, LLC
2200 Western Avenue, Suite 500
Seattle, WA 98121
EIN: 38-3771384

Lease Crutcher Lewis, LLC
550 SW 12th Avenue
Portland, OR 97205
EIN: 93-1308366

Currently, there are 8 employees who participate in the Plan: 5 from Lease Crutcher Lewis WA, LLC and 3 from Lease Crutcher Lewis, LLC. Under the terms of the Plan, the number of employees covered under the Plan may vary from year to year. Furthermore, the Plan may be amended from time to time. This filing is intended also to cover the Plan as it may subsequently be amended (or its coverage changed) from time to time in the future.


The Company also maintains the Construction Support Services Ownership Equivalent Deferred Compensation Plan, which is also an unfunded deferred compensation plan, for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, there are 12 employees who participate in the Construction Support Services Ownership Equivalent Deferred Compensation Plan.

Pursuant to Regulations 29 C.F.R. Section 2520.104-23(b)(2), the Company will provide the Plan document to the Secretary of Labor upon request in accordance with Section 104(a)(1) of ERISA.

Very truly yours,

W. LEASE LEWIS COMPANY

By:



Bart D. Ricketts
Its President

LEASE CRUTCHER LEWIS WA, LLC
A Washington LLC

By: Lewis Builds, LLC
Its Managing Member

By: W. Lease Lewis Company
Its Sole Manager

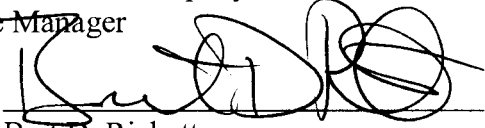
By:


Bart D. Ricketts
Its President

LEASE CRUTCHER LEWIS, LLC
An Oregon LLC

By: Lewis Builds, LLC
Its Managing Member

By: W. Lease Lewis Company
Its Sole Manager

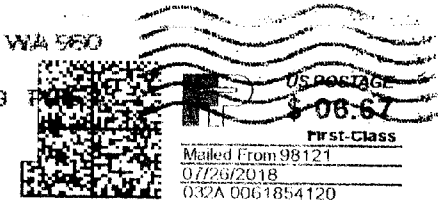
By: 
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**LEASE CRUTCHER
Lewis**

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