

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-56445  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210-0002

2520190030742

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer, Cole Harrison Agency, a Maine corporation:

Cole Harrison Agency's address is P.O. Box 358,  
Kennebunk, ME 04043;

Cole Harrison Agency's Employment Identification Number  
is 01-0047670 ;

Cole Harrison Agency maintains a Salary Continuation  
(deferred compensation) Agreement for one employee who  
is a shareholder of the corporation.

Dated: May 1, 1996

COLE HARRISON AGENCY

By   
Plan Administrator