

Lambert, Inc.
42390 US Highway 72
Stevenson, Alabama 35772

PERSONAL, PRIVATE AND CONFIDENTIAL

2520182230044

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Deferred Compensation Reporting
Disclosure Compliance Statement

Ladies and Gentlemen:

1. Name and Address of Employer:

Lambert, Inc.
42390 US Highway 72
Stevenson, Alabama 35772

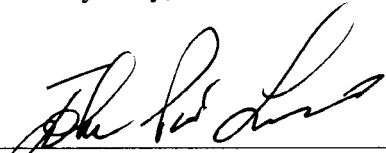
2. Employer Identification Number:

63-0990533

3. Declaration:

Lambert, Inc. maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees with one (1) employee participant in the plan.

Yours very truly,



John Paul Lambert
Vice President



Laura Schiele Robinson
Attorney
Direct: (205) 521-8019
Fax: (205) 488-6019
lrobinson@babco.com

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June 20, 2018

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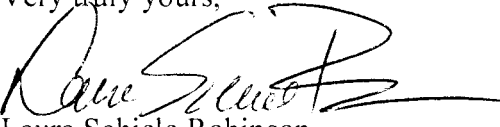
Re: Lambert, Inc.
Deferred Compensation Reporting and Disclosure Compliance Statement

Gentlemen:

In accordance with ERISA Regulation § 2520.104-23(b)(1), enclosed please find the Deferred Compensation Reporting and Disclosure Compliance Statement for Lambert, Inc.

If you have any questions, please do not hesitate to contact me at the telephone number noted above.

Very truly yours,


Laura Schiele Robinson
Attorney

LSR:dm
Enclosure
cc: Herb Metcalf, CPA, w/ Enclosure
John Paul Lambert, w/ Enclosure

Bradley

Bradley Arant Boult Cummings LLP
One Federal Place
1819 Fifth Avenue North
Birmingham, AL 35203-2119

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