

U.S. Department of Labor
Employee Benefits Security Administration
Room N-1513
Top Hat Plan Exemption
200 Constitution Avenue NW
Washington, DC 20210

ISSN/PUBLIC DISCLOSURE

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REPORTING AND DISCLOSURE STATEMENT

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

- The name of the employer is: Gerber Construction Co., Inc.
- The mailing address of the employer is: 415 Morse St, Reed City, MI 49677
- The employer's federal identification number (EIN) is: 38-2115973
- The plans of employer and the number of participants covered in each plan is: three non-qualified deferred compensation plans each effective 6/1/2018, 2018 and covering one executive.

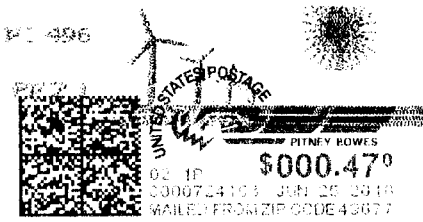
The above-named employer maintains these plans primarily for providing non-qualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The plans are effective 6/1/2018, 2018. The employer will provide a copy of the agreements to the Secretary of Labor upon request.

By: Richard Saladin Richard Saladin
Plan Administrator

Date 6/1/2018

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US PSN 2008 P17 1



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