

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, D.C. 20210

2010.04.09 09:18:18


Gentlemen:

**2520182230023**

In order to comply with the alternative reporting and disclosure method under ERISA, Part I, Title I, for an unfunded or insured pension plan for a select group of management or highly compensated employees pursuant to 29 CFR 2520.104-23, the following information is provided by the undersigned:

1. The name and address of the employer is D.A.E., Inc. do business as Interstate Commercial Glass and Door, 2845 Crane Way, Northwood, Ohio 43619.
2. The mailing address of the employer is 2845 Crane Way, Northwood, Ohio 43619.
3. The employer's federal identification number (EIN) is 38-2822716.
4. The employer currently maintains one agreement establishing post-retirement deferred compensation benefits for management and highly compensated employees of employer.
5. The employer shall provide a copy of the agreement to the Secretary of Labor upon request.

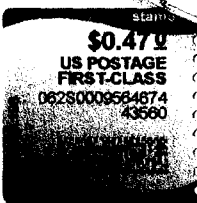
By:

  
Walter Erickson, Vice President



5800 Monroe Street, Bldg F  
Sylvania, OH 43560

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