

May 23, 2018

EBSA/PUBLIC DISCLOSURE

2018 JUN -5 AM 10: 25

Top Hat Plan Exemption
Employee Benefits Security Administration, Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2520181570072

Re: nVent Management Company Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and Address of the Company is:

nVent Management Company
1665 Utica Avenue, Suite 700
St. Louis Park, Minnesota 55416

2. The Company's Federal EIN is 82-3123161.
3. The Company maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

nVent Management Company Non-Qualified Deferred Compensation Plan. There are approximately 102 employees eligible to participate under this plan.

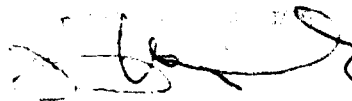
nVent Management Company Supplemental Executive Retirement Plan . There is only one employee eligible to participate under this plan.

Flow Control Supplemental Savings and Retirement Plan. There are approximately 29 employees eligible to participate under this plan.

4. The Company does not maintain any other top hat plans at this time.

Copies of the plans will be made available to the Department of Labor upon request.

Sincerely,



Jorg Kasparek
Vice President of Compensation & Benefits

CERTIFIED MAIL®

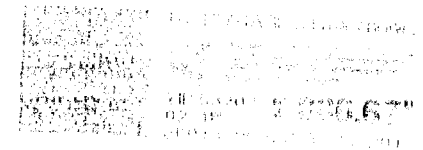
FOLEY

FOLEY & LARDNER LLP

ATTORNEYS AT LAW
777 LAST WISCONSIN AVENUE
MILWAUKEE, WI 53202-5306



9414 7266 9904 2123 0058 60



Top Hat Plan Exemption
Employee Benefits Security Administration,
Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

