

TOP HAT PLAN EXEMPTION STATEMENT

1. Employer: FNB Bank, Inc.
2. Address: 101 E. Broadway  
Mayfield, KY 42066
3. Employer ID Number: 61-0273337

2520181570064

4. The Employer maintains an agreement primarily for the purpose of providing deferred compensation for an individual who is in a select group of management or highly compensated employees.
5. There is one (1) such Deferred Compensation Agreement maintained by the Employer, with that agreement covering a single employee.
6. This Top Hat Plan Exemption Statement is being filed for the one (1) Deferred Compensation Agreement described above.
7. Upon request, the Employer will furnish a copy of the Deferred Compensation Agreements to the Department of Labor.

To be filed with:

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

0105384.0576540 4823-5663-6518v1  
2018 MAY 31 PM 10:17



**Alison M Stemler**  
Member  
502.568.0244 (t)  
502.581.1087 (f)  
astemler@fbtlaw.com

May 24, 2018

**Certified Mail & Return Receipt Request**  
**No. 7012-1010-0000-2576-1441**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: FNB Bank, Inc. Top Hat Plan Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for a plan or agreement maintained by FNB Bank, Inc.

Please call if you have any questions.

Sincerely,

Alison M. Stemler

Enclosure

Copy to: Mr. Marty Nichols

0105384.0576540 4823-5663-6518v1

**Frost  
Brown Todd** LLC  
ATTORNEYS

10294

400 West Market Street | Suite 3200 | Louisville, KY 40262-3363

**CERTIFIED MAIL**



7012 1010 0000 2576 1443

**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210