

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

**2520181570061**

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: KDM Signs, Inc.  
10450 N. Medallion Drive  
Cincinnati, Ohio 45241

Employer Identification Number: 31-1120563

KDM Signs, Inc. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. KDM Signs, Inc. currently maintains the following plans:

1. The 2004 Deferred Compensation Plan; 5 Employees, and
2. The 2014 Non-Qualified Deferred Compensation Plan; 2 Employees.

Dated May 9, 2018

**KDM Signs, Inc.**

By: 

Name: Robert Kissel

Its: President

This form should be mailed to:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

(Send certified mail to evidence filing requirement satisfied)

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**ROBISON**  
Law Firm  
11353 Reed Hartman Hwy, Ste 300  
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CERTIFIED MAIL



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