

Welded Tubes, Inc.
135 Penniman Road
Orwell, Ohio 44076

CBSA/PUBLIC DISCLOSURE

2018 MAY 14 PM 2:51

May
~~April~~ 1, 2018

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**CERTIFIED MAIL—
RETURN RECEIPT REQUESTED**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1515
Washington, DC 20210

Re: Employment Agreement by and between Welded Tubes, Inc. and Gary Griswold
Employment Agreement by and between Welded Tubes, Inc. and Joseph Frandanisa

Dear Sir or Madam:

Welded Tubes, Inc. (the "Employer") is filing this statement as plan administrator of the Employment Agreement by and between Welded Tubes, Inc. and Gary Griswold and the Employment Agreement by and between Welded Tubes, Inc. and Joseph Frandanisa (the "Plans") in accordance with Department of Labor Regulation § 2520.104-23. The Employer maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each of the Plans covers one employee.

The Employer's address is 135 Penniman Road, Orwell, Ohio 44076 and its Employer Identification Number is 34-0834604.

Very truly yours,



Joseph Frandanisa, President

CERTIFIED MAIL

pjb

Walter | Haver
ATTORNEYS AT LAW

The Tower at E
1301 East 9th St
Cleveland, OH



7015 0640 0001 0386 1068



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