

VARNUM

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May 2, 2018

2520181570033

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

ES&A/PUBLIC DISCLOSURE
2018 MAY -9 PM 12:57

Re: KAM PLASTICS CORP.

Dear Sir/Madam:

The above-referenced employer has established an Equity Participation Plan for management employees. This letter is intended to comply with the requirements of DOL Regulations § 2520.104-23, which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

1. The name, address, and employer identification number of the employer are as follows:

KAM Plastics Corp.
611 Ottawa Ave.
Holland, MI 49423
EIN: 20-1251538

2. The employer maintains a plan or plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. The employer maintains 5 such plans.

4. The plans cover 5 employees as of the date of this letter.

The employer will provide copies of plan documents to the Secretary of Labor upon request.

Very truly yours,



Kaplin S. Jones
Counsel for KAM

