

CHIPPEWA RIVER INDUSTRIES, INC. 457(B) PLAN
TOP-HAT PLAN EXEMPTION STATEMENT

2018 MAY -8 AM 11:02

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2520181570030

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Chippewa River Industries, Inc.

The Employer's mailing address is: 1000 Lake Wissota Drive
Chippewa Falls, Wisconsin 54729

The Employer's federal identification number (EIN) is: 26-3862131

The plans of employer and the number of participants covered in each plan is:

Plan Name: Chippewa River Industries, Inc. 457(b) Plan

Plan Effective Date: May 1, 2018

Plan Adoption Date: April 30, 2018

Number of Participants: 7
(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Chippewa River Industries, Inc.

By: [Signature]

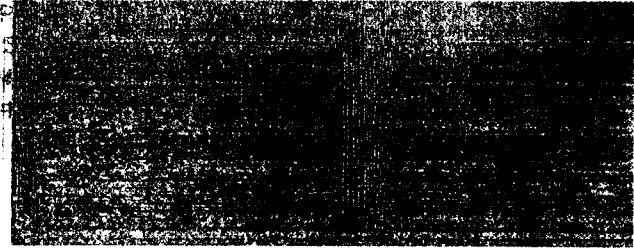
Date: 7-30-18

Chippewa River Industries, Inc.
1000 Lake Wissota Drive
Chippewa Falls, WI 54729



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RETURN RECEIPT
REQUESTED

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