

SHERMAN & HOWARD 2018 MAY -8 AM 11:02

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Kathleen A. Odle
Sherman & Howard L.L.C.
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May 1, 2018

2520181570029

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Adoption of Deferred Compensation Plan

Dear Sir or Madam:

In compliance with Department of Labor Regulation Section 2520.104-23, notice hereby is given that the employer named below has adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated individuals. The information requested by that regulation is as follows:

1. Name and Address of Employer: Meridian Institute
105 Village Place
Dillon, CO 80435
2. Name of Plan: Meridian Institute 457(b) Plan
3. Employer's EIN: 84-1435420

4. Declaration: The employer hereby declares that the deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated individuals. The employer currently maintains one such plan and this plan currently benefits ten employees.

If you have any questions concerning the above, please let me know.

Sincerely,



Kathleen A. Odle

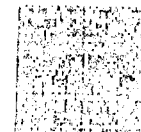
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cc: Ms. Jennifer Brassanini

S&H SHERMAN
& HOWARD

Sherman & Howard LLC
633 Seventeenth Street, Suite 3000
Denver, Colorado 80202

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01 MAY 2018
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PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

CERTIFIED MAIL



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