



Making a difference!

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520181570016

2018 APR 30 AM 11:23
EBSA/PUBLIC DISCLOSURE

RE: Notice of Executive Compensation Agreement

Dear Sir/Madam:

Impact Credit Union is providing the following information in compliance with the requirements for the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly-compensated employee, as specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23:

Name and Address of Employer: Impact Credit Union
1445 W. McPherson Highway
Clyde, OH 43410

Employer's Identification Number: 34-4431845

Unfunded Executive Compensation Plans Maintained by Employer covered by this Statement. 1
Employees initially in the Plan. 1

Impact Credit Union maintains the Plan primarily to provide supplemental benefits and compensation for an individual who is a management and/or highly-compensated employee. A copy of the Plan will be provided to the Secretary of Labor upon request.

Sincerely,

Impact Credit Union

[Handwritten signature of Scott Hicks]

By: Scott Hicks, CEO

4832-9654-5342, v. 1

www.impactcu.org

CLYDE OFFICE 1455 W McPherson Hwy Clyde, OH 43410 419.547.7781 Fax 419.547.6669
FINDLAY NORTH OFFICE 11814 Allen Twp Rd 100 Findlay, OH 45840 419.423.3764 Fax 419.423.7872
FINDLAY EAST OFFICE 14901 State Rte 12 Findlay, OH 45840 419.427.0061 Fax 419.427.0063
FREMONT OFFICE 1466 Oak Harbor Rd Fremont, OH 43420 419.355.9631 Fax 419.355.9636
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