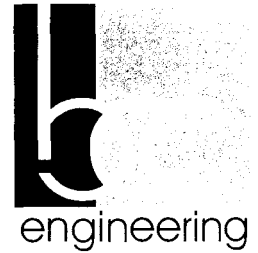


EBSSA/PUBLIC DISCLOSURE

2018 APR 25 AM 10: 29



March 22, 2018

2520181570009

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: BCC Engineering, Inc. Deferred Compensation Plan

Dear Sir or Madam:

BCC Engineering, Inc. (the "Company") is a for-profit entity that is filing this notice on behalf of the BCC Engineering, Inc. (USA) f) Deferred Compensation Plan (the "NQDC Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The NQDC Plan currently covers two employees.

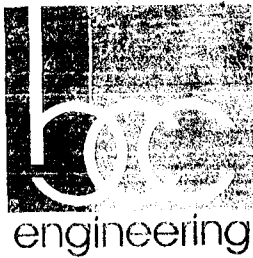
The Company's address is 6401 SW 87th Avenue, Suite 200, Miami, FL 33173, and the Company's Employer Identification Number is 65-0540100.

Sincerely,

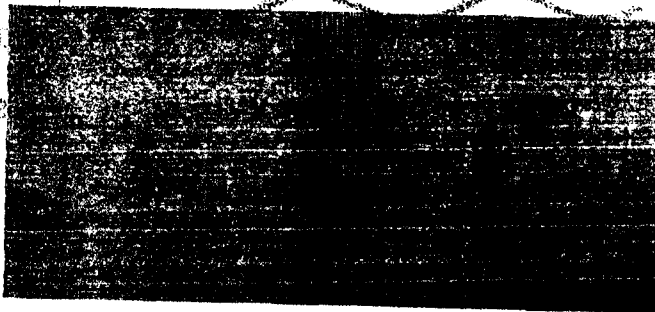
A handwritten signature in black ink, appearing to read 'Jose Muñoz', written over a horizontal line.

Jose Muñoz, P.E.
President and CEO

Certified Mail No.: _____



7018 0360 0000 9613 3650



**RETURN RECEIPT
REQUESTED**

Top Hat Plan Exemption - Employee Benefits
Security Administration
U.S. Department of Labor Room N-1513
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RETURN RECEIPT
REQUESTED**

6401 SW 87th Avenue | Suite 200 | Miami, FL 33173 | t: (305) 670-2350 | f: (305) 670-2351
20210-

