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**Racal Communications**

**Racal Communications, Inc.**  
5 Research Place  
Rockville, Maryland 20850  
Tel (301) 948-4420  
Fax (301) 948-6015

May 2, 1994

Top Hat Plan Exemption  
Pension and Welfare  
Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

MAY 5

Re: Notice of Unfunded Deferred Compensation Plan  
For Select Group of Management or Highly  
Compensated Employees; Regulation § 2520.104-23

Gentlemen:

Pursuant to the above-referenced Regulation under Title I of the Employee Retirement Income Security Act of 1974 (ERISA), you are hereby notified that:

Employer Name: Racal Communications, Inc.

Address: 5 Research Place  
Rockville, Maryland 20850

I.R.S. No. (EIN): 52-0802860

maintains one (2) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees covering one (2) employees.

Very truly yours,

May 2, 1994  
Date

By: Christian B. Hamilton  
Christian B. Hamilton  
Vice President, Finance

**RACAL**