



August 7, 2017

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D.C. 20210

2017 AUG 14 PM 3:13  
PSA/COULDS/06/17/17

Re: Sourcewise Eligible Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Sourcewise with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on August 3, 2017. The employer's name and address are Sourcewise, 2115 The Alameda, San Jose, California 95126. The employer's federal tax identification number is 94-2256503. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan and the plan covers three employees. Please let me know if you need any additional information with respect to the plan.

Very truly yours,

Kenneth W. Ruthenberg, Jr.

KWR@seethebenefits.com

cc: Tolen Teigen

F10001.014  
2373858



**EMPLOYEE BENEFITS LAW GROUP PC**  
ATTORNEYS & CONSULTANTS

620 Coolidge Drive, Suite 100  
Folsom, CA 95630

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