

2520172650016

**REPORTING AND DISCLOSURE COMPLIANCE STATEMENT
UNDER 29 C.F.R. SECTION 2520.104-23**

Functional Devices, Inc. ("Company") is filing this Reporting and Disclosure Compliance Statement in compliance with Employee Retirement Income Security Act of 1974 ("ERISA"), Section 110 and the regulations thereunder, found in Section 2520.104-23, and in connection herewith, provides the following information:

EMPLOYER/PLAN ADMINISTRATOR: Functional Devices, Inc.

ADDRESS: 101 Commerce Drive
PO Box 437
Sharpsville, IN 46068

EMPLOYER IDENTIFICATION NO.: 35-1161515

NUMBER OF PLANS: 1

NUMBER OF EMPLOYEES
CURRENTLY PARTICIPATING IN
THE PLAN: 1

The Company maintains an unfunded deferred compensation plan for one specific highly compensated employee.

Upon request, the Company will provide the plan documents to the Secretary of the Department, as required by Section 104(a)(1) of ERISA.

August 22, 2017

Writer's Direct Dial: (317) 236-5881
Direct Fax: (317) 592-4622
E-Mail: craig.burke@icemiller.com

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2017 AUG 28 PM 3:06

RE: *Functional Devices, Inc. Stacking Bonus Agreement - Alternative Method of Compliance*

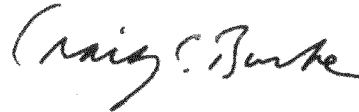
Dear Sir or Madam:

Enclosed is the Reporting and Disclosure Compliance Statement for the Functional Devices, Inc. Stacking Bonus Agreement for one selected employee. The Statement is filed in compliance with Section 110 of the Employee Retirement Income Security Act of 1974 and the regulations thereunder, found in Section 2520.104-23, as an alternative method of compliance.

If you have any questions regarding this, please contact the undersigned.

Very truly yours,

ICE MILLER LLP



Craig C. Burke

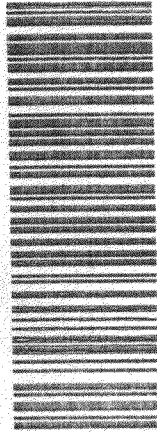
CCB/jnf
Enclosure

cc: Kenneth Rittmann

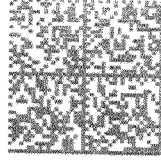
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LEGAL COUNSEL

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CERTIFIED MAIL



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