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ILLINOIS EDUCATION ASSOCIATION

Top Hat Plan Statement

The Illinois Education Association ("IEA") has adopted the Illinois Education Association 457(b) Deferred Compensation Plan (the "Plan"), which constitutes an unfunded deferred compensation plan maintained primarily for the purpose of providing benefits for a select group of management or highly compensated employees. IEA's current address and EIN are:

Illinois Education Association
100 East Edwards Street
Springfield, IL 62704-1999
EIN: 37-0343490

IEA maintains this Plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The top hat plan that is the subject of this filing currently benefits one employee.

ILLINOIS EDUCATION ASSOCIATION

Date: August 14, 2017

By: Kathleen E. Griffin
(Signature)

Kathleen E. Griffin
(Printed)

President
(Title)

Michael J. MacLean
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August 23, 2017

BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2017 AUG 28 PM 3:10

Re: Top Hat Plan Statement

Dear Sir or Madam:

Enclosed on behalf of the Illinois Education Association (“IEA”) is a Top Hat Plan Statement for the Illinois Education Association 457(b) Deferred Compensation Plan, a non-qualified deferred compensation plan maintained by IEA. The statement is submitted pursuant to Labor Regulation § 2520.104-23.

Sincerely,

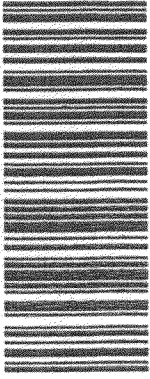


Michael J. MacLean

Enc.

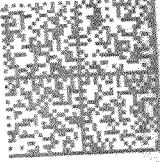
cc: Mitch Roth (w/enc.)
Doug Barringer (w/enc.)

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DANIELS**

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Indianapolis • Indiana 46204-1750

CERTIFIED MAIL / RETURN RECEIPT

**TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, NW
WASHINGTON, DC 20210**