



August 18, 2017

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1515
Washington, D.C. 20210

2520172650009

EBSA/PUBLIC DISCLOSURE
2017 AUG 25 PM 2:46

**Re: Top Hat Statement for the
Ballard Petroleum Holdings, LLC Phantom Appreciation Unit Plan**

Dear Sir or Madam:

Pursuant to Section 2520.104-23(b) of the Department of Labor Regulations, the following information is hereby submitted:

Employer's Name: Ballard Petroleum Holdings, LLC

Employer's Address: 845 12th St W
Billings, MT 59102

Employer Identification Number: 84-1386329

Declaration: The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Statement: The Employer currently maintains the Ballard Petroleum Holdings, LLC Phantom Appreciation Unit Plan which covers 7 current employees.

Very truly yours,

Elizabeth A. Nedrow
of Holland & Hart LLP

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Holland & Hart LLP Attorneys at Law

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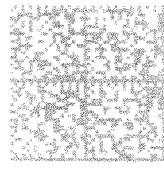
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