

AUDUBON NATURALIST SOCIETY 457(B) PLAN ERISA/PUBLIC DISCLOSURE

TOP-HAT PLAN EXEMPTION STATEMENT 2017 JUL 29 AM 11:16

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

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Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Audubon Naturalist Society of the Central Atlantic States, Inc.

The Employer's mailing address is: 8940 Jones Mill Road
Chevy Chase, Maryland 20815

The Employer's federal identification number (EIN) is: 53-0233715

The plans of employer and the number of participants covered in each plan is:

Plan Name: Audubon Naturalist Society 457(b) Plan

Plan Effective Date: January 1, 2017

Plan Adoption Date: 6-7-2017

Number of Participants: one
(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Audubon Naturalist Society of the Central Atlantic States, Inc.

By: [Signature]

Date: 7/14/17

**Audubon
Naturalist
Society**

8940 Jones Mill Rd. Chevy Chase, MD 20815

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