

EBSA/PUBLIC DISCLOSURE  
2017 JUL 17 PM 3:30

July 6, 2017

**2520172240006**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Bridges, Inc. Deferred Compensation Plan for Lisa Rafferty (the "Plan")

Dear Sir or Madam:

Pursuant to 29 CFR 2520.104-23(c), I am filing this letter as an alternative form of compliance with ERISA reporting and disclosure requirements for the Plan. The name of the employer maintaining the Plan is Looking Upwards, Inc. The primary business address for the employer is 438 East Main Road, P.O. Box 4289, Middletown, RI 02842. The EIN assigned by the IRS for the employer is 05-0376075. The employer maintains the Plan primarily for the purpose of providing deferred compensation to the following individual, who is a management level and/or highly compensated employee: Lisa Rafferty.

Sincerely,

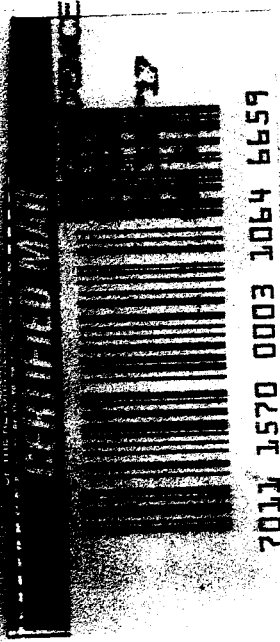


Carrie W. Miranda  
Executive Director

  
**Looking Upwards**  
Reaching New Heights Together

P.O. Box 4289 | Middletown, RI 02842

RETURN RECEIPT  
REQUESTED



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