



**BURNS
ENGINEERING**

10201 BREN ROAD EAST | MINNETONKA MN 55343
952.935.4400 | 800.328.3871 | FAX 952.935.8782

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CERTIFIED MAIL/RETURN RECEIPT REQUESTED

June 29th, 2017

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2520171950066

Dear Sir or Madam:

Burns Engineering, Inc. ("Company") has adopted a deferred compensation agreement (the "Agreement"), which provides deferred compensation benefits to a certain key employee payable upon certain events as described in the Agreement. The Company believes that the Agreement constitutes an unfunded deferred compensation arrangement for a select management or a highly compensated employee within the meaning of Sections 201(2), 301(a)(3), and 401(a)(1) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and 29 C.F.R. § 2520.104-23(b)(2). Accordingly, the Company provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

- 1. Name and address of the Employer: Burns Engineering, Inc.
10201 Bren Road East
Minnetonka, Minnesota 55343
- 2. Employer Identification Number: 41-0879832
- 3. Burns Engineering, Inc. maintains one or more plans primarily designed to provide deferred compensation benefits for a select group of management or highly compensated employees.
- 4. Number of such plans and the number of employees and board members who participate in each plan:

Number of Agreements

Number of Participants

1

1

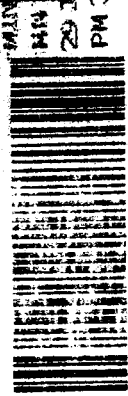
If you have any questions with regard to this filing, please contact the undersigned.

Very truly yours,

Burns Engineering, Inc.
Plan Administrator

By Jim Burns

CERTIFIED MAIL



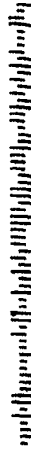
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