



2017 MAY 31 PM 12:18

May 24, 2017

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**2520171950005**

Re: First State Bank  
801 East California Street  
Gainesville, TX 76240

Employer Tax Identification Number: 75-0270410

To Whom It May Concern:

Please be advised that First State Bank, with its principal office located in Gainesville, Texas, maintains a "Top Hat" plan entitled Salary Continuation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and its wholly owned subsidiaries.

The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place. The bank currently has three (3) executives participating in the Salary Continuation Plan.

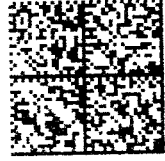
If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

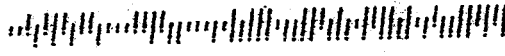
  
Brian McCain, CFO  
First State Bank

TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON , D.C 20210

U.S. POSTAGE & PITNEY BOWES



ZIP 76240 \$ 000.98<sup>0</sup>  
02 1W  
0001398870 MAY 25 2017



RETURN SERVICE REQUESTED

