

# Bonfe

PLUMBING | HEATING | AIR CONDITIONING | ELECTRICAL | APPLIANCE REPAIR | PUBLIC DISCLOSURE

2017 MAY -8 PM 1:35

May 1, 2017

**Via Certified Mail - Return Receipt Requested**

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2520171530053

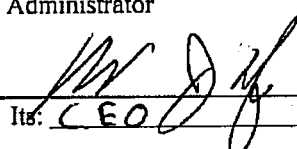
Ladies/Gentlemen:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:  
Bonfe Plumbing, Heating & Air Service, Inc.  
505 Randolph Avenue  
St. Paul, MN 55102-3615
2. Employer Identification Number: 41-1890698
3. Bonfe Plumbing, Heating & Air Service, Inc. maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

<u>PLAN</u>	<u>PARTICIPANTS</u>
1 – Stock Appreciation Rights Agreement	1

Bonfe Plumbing, Heating & Air Service, Inc.  
Plan Administrator

By:   
Its: CEO



Moss & Barnett

**CERTIFIED MAIL**



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U.S. POSTAGE  
ZIP 55402  
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0001390396 MAY 02 2017  
PINEY BOWLES  
\$ 006.56<sup>0</sup>

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