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HUMAN RESOURCES DEPARTMENT

1215 York Road
Lutherville, Maryland 21093
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www.firstfinancial.org

March 23, 2016

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520171530033

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

**First Financial Federal Credit Union
1215 York Road
Lutherville, MD 21093**

2. Federal Employer Identification No. (EIN):

52-0677883

3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Ten (10) employee(s) is/are covered by such plans(s).

Sincerely,

A handwritten signature in black ink, appearing to read "Judy Pika", written over a circular stamp or seal.

Judy Pika
Vice President & Chief Human Resources Officer
First Financial Federal Credit Union