

1. Chena Holdings, Inc.

2040 Richardson Hwy - North Pole, AK 99705

U.S. DEPARTMENT OF LABOR

2017 MAY 15 PM 3:17

May 5, 2017

Top Hat Plan Exemption
Employee Benefits Security Administration, Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2520171530008

Re: Chena Holdings, Inc. Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Chena Holdings, Inc., to inform the Secretary of the Department of Labor that Chena Holdings, Inc. (EIN 81-3344534), whose principal address is:

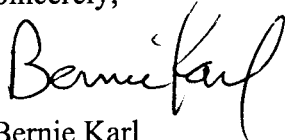
2040 Richardson Highway, North Pole, Alaska 99705

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Chena Holdings, Inc. Executive Reward Plan: 6 participants.

Chena Holdings Phantom Stock Plan: 2 participants.

Sincerely,



Bernie Karl
President

CHENA HOLDINGS INC.
2040 RICHARDSON HWY
NORTH POLE, AK 99705

neopost[®]

05/05/2017

US POSTAGE

FIRST-CLASS MAIL

\$00.46⁰



ZIP 99705
041L10231346

Top Hat Plan Exemption
Employee Benefits Security Administration,
Rm. N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

